

JOB DESCRIPTION

Position Title	Department	Reports to
Adjunct Professor	Faculty	Dean
Employment Status	FLSA Status	Effective Date
<input checked="" type="checkbox"/> Seasonal <input type="checkbox"/> Full-Time <input checked="" type="checkbox"/> Part-Time	<input checked="" type="checkbox"/> Non-Exempt <input type="checkbox"/> Exempt	Fall Semester 2024

POSITION SUMMARY

One adjunct professor position for the Constitutional Law course is available at Lincoln Law School of Sacramento. Constitutional Law is offered in two 16-week terms, totaling six units beginning in the Fall semester (mid-August) and concluding in the Spring semester (early May). **The class is scheduled to be offered in the hybrid modality, 75% online and 25% onsite.** On-site sessions will occur every four weeks of class and will be held at the School on a Saturday or Sunday. Online sessions will require significant and meaningful professor-student interactions through written communication via discussions, assignments, examinations, etc. The professor will work closely with the Dean and Director of Institutional Effectiveness, Assessment, and Curriculum to develop a robust hybrid course aligning with the schools' standards. The professor will be compensated for the course curriculum development.

Course Description – Constitutional Law: A study of the United States Constitution, including judicial interpretation and review, the powers of the Federal Government, separation of federal powers, the relation of the states to the federal government, specific government powers, limitations imposed on the exercise of state and federal power, and the protection of certain economic liberties.

ESSENTIAL DUTIES AND RESPONSIBILITIES

The essential duties include, but are not limited to the following:

- Provide high level instruction to third-year law students on fundamental principles of Constitutional law including both lecture and practice exercises
- Address student concerns and questions relating to constitutional law or class material
- Actively participate in meetings and activities scheduled by the Dean and/or Director of Institutional Effectiveness, Assessment, and Curriculum to prepare the course content and objectives
- Participate in and lead asynchronous discussions and didactic sessions
- Motivate students to actively participate in all aspects of the educational process, including but not limited to threaded class discussions, assignments, research, etc.
- Maintain and evaluate records of student's academic performance within the grading systems of the Learning Management System (LMS) and the school
- Maintain all administrative/academic components of the course section, including grading of assignments, exams and activities
- Maintain communication with the Dean and/or Director of Institutional Effectiveness, Assessment, and Curriculum on a regular basis regarding course and student-related performance, problems, and concerns
- Respond in a clear and well-expressed manner to student questions within one to two business days
- Host office hours and/or individual student meetings by phone, video conference, and/or in-person

- Partner with faculty teaching the course in the on-site pathway on curriculum and exams
- Comply with all relevant California Accredited Law School Rules and Guidelines and WSCUC requirements
- Other similar tasks deemed beneficial to students and the school as required

PREFERRED QUALIFICATIONS (KNOWLEDGE, SKILLS, AND ABILITIES)

- Experience with constitutional law
- Teaching experience at the college/law school level (online or hybrid preferred) or continuing education of the Bar

REQUIRED QUALIFICATIONS (KNOWLEDGE, SKILLS, AND ABILITIES) & TECHNOLOGY REQUIREMENTS

- Active membership in a state bar (California preferred) or active/retired member of the judiciary
- Intermediate or advanced level computer skills with the ability to learn new software and programs quickly.

Adjunct Faculty are required to provide their own hardware (PC or Mac Computer), software, and internet access to facilitate the online courses at Lincoln Law School of Sacramento. Lincoln Law School of Sacramento is not responsible for the purchase, upgrade, or maintenance of online professor's telephone, computer and Internet service. Required software for courses will be provided at no additional cost to the professor. The following are the recommended specifications:

- High-speed internet connection (8Mbps download & 3Mbps upload minimum speeds)
- Full-powered laptop or desktop computer that is less than 3 years old (not a netbook or tablet)
- Up-to-date operating system (old operating systems such as Windows XP/Vista or Mac OS X 10.6 and 10.7 are NOT supported)
- Webcam (laptops with integrated webcams usually work very well)

Proprietary Issues

- The online courses and materials relating hereto, in whatever form, offered by Lincoln Law School of Sacramento are and shall remain the sole and exclusive property of Lincoln Law School of Sacramento. All models, curricula, programs, materials and systems designed or developed by faculty engaged by Lincoln Law School of Sacramento in connection with the teaching such courses shall be and remain the sole and exclusive property of Lincoln Law School of Sacramento.

PHYSICAL DEMANDS AND WORK ENVIRONMENT

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the functions.

While performing the duties of this position, the employee is regularly required to talk or hear. The employee frequently is required to use hands or fingers, handle or feel objects, tools, or controls. The employee is occasionally required to stand; walk; sit; and reach with hands and arms. The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this position include close vision, distance vision, and the ability to adjust focus. The noise level in the work environment is usually low to moderate.

Please submit a cover letter and resume to HR@lincolnlaw.edu.

NOTE

This job description in no way states or implies that these are the only duties to be performed by the employee(s) incumbent in this position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by any person authorized to give instructions or assignments. All duties and responsibilities are essential functions and requirements and are subject to possible modification to reasonably accommodate individuals with disabilities. To perform this job successfully, the incumbents will possess the skills, aptitudes, and abilities to perform each duty proficiently. Some requirements may exclude individuals who pose a direct threat or significant risk to the health or safety of themselves or others. The requirements listed in this document are the minimum levels of knowledge, skills, or abilities. This document does not create an employment contract, implied or otherwise, other than an “at will” relationship.

Reviewed with employee by

Signature: _____ **Name (print):** _____

Title: _____ **Date:** _____

Received and accepted by

Signature: _____ **Name (print):** _____

Title: _____ **Date:** _____

The company is an Equal Opportunity Employer, drug-free workplace, and complies with Americans with Disabilities Act (ADA) regulations as applicable.